

## **HEAD BASEBALL COACH**

### **SUMMARY**

The Head Baseball Coach at Barber-Scotia College is responsible for the overall development and advancement of a competitive athletic program while demonstrating high moral and ethical standards and positive sportsmanship. The Head Baseball Coach must focus not only on excellence on the field but recognizing and emphasizing academic excellence in the classroom.

The Head Baseball Coach establishes guidelines regarding team practices, conditioning, training, and other team responsibilities. He/she is responsible for the confirmation of eligibility of each student-athlete and supervises assistant coaches, volunteers, and part-time staff.

The Head Baseball Coach; administers, coordinates, and recruits for the athletic program. Provides the leadership and coaching expertise that is required in preparing the basketball team to represent the College in an exemplary manner at all practice sessions and scheduled intercollegiate athletic contests.

### **EDUCATION AND EXPERIENCE:**

Bachelor's Degree or at least four (4) years of experience coaching/assistant coaching at the collegiate level. Volunteer coaching/assistant coaching experience will also be accepted.

Must have complete knowledge of current coaching strategies and techniques.

Be certified in Adult CPR/AED and First Aid.

Possess a suitable motor vehicle driving record to ensure the safe and legal transportation of student-athletes and coaching staff.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

Demonstrate strong leadership qualities and can delegate effectively.

Excellent communication and interpersonal skills.

Strong planning ability with excellent organizational skills.

Ability and willingness to work outside of normal hours including evenings and weekends.

Must be self-motivated with the ability to enthuse a wide range of participants.

Ability to work independently and as part of a team.

Ability to manage a group of participants effectively.

Attend all training sessions including all gym and field sessions solution orientated.

### **ESSENTIAL DUTIES:**

Provide the leadership and coaching expertise that is required to prepare a competitive team to represent Barber-Scotia College in an exemplary manner at all practice sessions and scheduled intercollegiate athletic contests.

Encourage and promote student-athletes to make academic progress and attend all classes.

Develop both positive and punitive actions to promote academic progress and class attendance.

Apply all rules and regulations governing eligibility and alcohol/drug use as required by the College; the Intercollegiate Athletic department, and all conferences and associations in which membership is held.

Apply all rules and regulations regarding budget, squad size; length of season; number of contests per week; number of pre-season practice contests; number of pre-seasons, in-season, and post-season tournaments; total number of seasonal contests, etc.

Develop practice schedules and directly supervise squad members during practice sessions, scheduled intercollegiate athletic contests, and/or travel, starting at the beginning date for practice sessions and continuing to the last scheduled date of competition.

Work cooperatively with the college administration and athletic department. Keep the athletic administration abreast of any relevant issues associated with your team and/or sport.

Participate in and organize a fund-raising program designed to provide support for equipment, travel, and student-athlete recruitment enhancements for prospective student-athletes on your team.

Cultivate an environment for your team that promotes good sportsmanship, open communication, team discipline, and respect for all who enter the athletic arena of participation. Promote an atmosphere that discourages verbal, physical, or sexual harassment of any Barber-Scotia College student, college employee, official, spectator, or opposing student-athlete.

Attend department and state/region coaches' association meetings. Submit appropriate statistical reports and information on time to the designated region and conferences, and the Athletic department.

Conduct baseball camps to provide community service to the youth in our area and any other interested youths.

Develop a recruitment plan and actively recruit student-athletes.

Support the philosophy and mission of the College.

Assist in identifying student-athlete academic issues and student-athlete needs to improve retention and graduation rates

Serve as a van driver for intercollegiate athletic contests and scrimmages.

### **JOB REQUIREMENTS:**

Ability to communicate effectively in spoken and written standard English.