

School of Business and Leadership
Bachelor of Science in Organizational Leadership
Curriculum Guide 2025-2026

Course	CR	Taken	Course	CR	Taken
<i>Freshman Year: First Semester</i>		15	<i>Freshman Year: Second Semester</i>		15
ENG 100 English Composition I* ¹	3		ENG 100 English Composition II* ¹	3	
MAT 101 College Algebra* ²	3		BUS 103 Introductory Statistics* ²⁸	3	
SCI Elective ³	3		SCI Elective ³	3	
ORGL 100 Foundations of Organizational Leadership* ⁸	3		ORGL 101 Ethics in Leadership* ⁴⁸	3	
GEN 100 First Year Experience ⁶	3		COM 100 Introduction to Communication ¹	3	
<i>Sophomore Year: First Semester</i>		15	<i>Sophomore Year: Second Semester</i>		15
PSYC 100 Introduction to Psychology* ⁸	3		ORGL102 Introduction to Emotional Intelligence* ⁸	3	
SOC 100 Introduction to Sociology* ⁸	3		SOC 100 Introduction to Sociology* ⁸	3	
ORGL 200 The Individual, Organization, and Society* ⁸	3		ORGL 203 Integrated Data Analysis for Leadership* ⁸	3	
ORGL 201 Leadership Theory and Practice I* ⁸	3		ORGL 202 Leadership Theory and Practice II * ⁸	3	
Free Elective ⁷	3		ORGL 205 Organizational Behavior in Leadership* ⁸	3	
<i>Junior Year: First Semester</i>		15	<i>Junior Year: Second Semester</i>		15
ORGL 300 Organizational Dynamics* ⁸	3		ORGL 302 Leading Diverse Cultures* ⁸	3	
ORGL 301 Organizational Culture and Leadership* ⁸	3		ORGL 303 Change Management and Innovation* ⁸	3	
ORGL 204 Motivation in the Workplace* ⁸	3		ORGL 304 Strategic Planning and Implementation* ⁸	3	
BUS 306 Fundamentals of Project Management* ⁸	3		BUS 300 Professional Communication* ⁸	3	
Free Elective ⁷	3		Free Elective ⁷	3	
<i>Senior Year: First Semester</i>		15	<i>Senior Year: Second Semester</i>		15
ORGL 402 Leadership and Change Management* ⁸	3		BUS 303 Process and Operations Management* ⁸	3	
ORGL 206 Conflict Resolution in Leadership* ⁸	3		ORGL 400 Organizational Leadership Capstone* ⁸	3	

ORGL 305 Intercultural Communication in Leadership ⁸	3		ORGL 403 Consulting Skills in Training and Development ⁸	3	
BUS 403 Strategic Management ^{*8}	3		ORGL 401 Global Leadership and Diversity ⁸	3	
Free Elective ⁷	3		Free Elective ⁷	3	

**Students must earn a C or better in this course*

¹ Fulfills the General Education Written and Oral Communication requirement.

² Fulfills the General Education Inquiry and Analysis requirement. BUS 104 fulfills this requirement

³ See General Education Scientific Reasoning course list for options.

⁴ Fulfills the General Education Humanities and Fine Arts requirement

⁵ Fulfills General Education for Global Learning requirement.

⁶ Fulfills the General Education Lifelong Learning requirement.

⁷ Free Electives include any courses within the college (check prerequisites and credit hours).

⁸ Organizational Leadership required courses

⁹ Senior Capstone Requirement

General Education Requirements: 30 credit hours

BS Organizational Leadership Core Requirements: 75 credit hours

Additional Elective Requirements: 15 credit hours

Total Credit Hours: 120

Additional Requirements

- **Degree Audit:** Students must request a degree audit after completing 70 credit hours via their academic advisor or department chair.
- **Graduation Requirements:** Students must earn a minimum of 120 credit hours in the specified curriculum with a cumulative grade point average of 2.0 or better in each course taken.
- **Withdrawals/Repeats:** Withdrawals and transferred courses do not count as repeats. Students may withdraw from and repeat a total of 15 credits throughout their entire degree, respectively.

For any questions or concerns, please contact your academic advisor or department dean.