

**School of Business and Leadership**  
**Bachelor of Science in Business Administration – Human Resource**  
**Management**  
**Curriculum Guide 2024-2025**

Course	CR	Taken	Course	CR	Taken
<i>Freshman Year: First Semester</i>			<i>Freshman Year: Second Semester</i>		
ENG 100 English Composition I* <sup>1</sup>	3		ENG 100 English Composition II* <sup>1</sup>	3	
MAT 101 College Algebra* <sup>2</sup>	3		BUS 103 Introductory Statistics* <sup>2</sup>	3	
SCI Elective <sup>3</sup>	3		SCI Elective <sup>3</sup>	3	
BUS 100 Introduction to Business	3		PHIL 100 Introduction to Ethics <sup>4</sup>	3	
GEN 100 First Year Experience <sup>6</sup>	3		COMM 100 Introduction to Communication <sup>1</sup>	3	
<i>Sophomore Year: First Semester</i>			<i>Sophomore Year: Second Semester</i>		
BUS 101 Principles of Finance*	3		BUS 102 Principles of Marketing*	3	
BUS 104 Principles of Microeconomics*	3		BUS 105 Principles of Macroeconomics*	3	
BUS 201 Introduction to Financial Accounting*	3		BUS 202 Introduction to Managerial Accounting*	3	
BUS 206 Business Law*	3		BUS 207 Business Analytics for Decision Making*	3	
INF 100 Information Systems Management*	3		BUS 208 Global Business Environment <sup>1</sup>	3	
<i>Junior Year: First Semester</i>			<i>Junior Year: Second Semester</i>		
BUS 205 Business Intelligence*	3		BUS 303 Process and Operations Management*	3	
BUS 300 Business Communication*	3		BUS 301 Professional Communication*	3	
BUS 209 Business Finance*	3		Global Learning/Social Science Elective <sup>5</sup>	3	
HRM 300 Human Resource Management <sup>8</sup>	3		HRM 301 Staffing Organizations <sup>8</sup>	3	
Business/Concentration Elective <sup>8</sup>	3		HRM 302 Employee Relations Law <sup>8</sup>	3	
<i>Senior Year: First Semester</i>			<i>Senior Year: Second Semester</i>		
BUS 401 International Business	3		HRM 400 Human Resource Management Capstone <sup>9</sup>	3	
BUS 306 Fundamentals of Project Management*	3		HRM 402 Compensation Management <sup>8</sup>	3	
BUS 405 Business and Community Engagement <sup>1</sup>	3		Free Elective <sup>7</sup>	3	
HRM 401 Global Human Resource Management <sup>8</sup>	3		Free Elective <sup>7</sup>	3	
Business/Concentration Elective <sup>8</sup>	3		Free Elective <sup>7</sup>	3	

\*Students must earn a C or better in this course

<sup>1</sup> Fulfills the General Education Written and Oral Communication requirement.

<sup>2</sup> Fulfills the General Education Inquiry and Analysis requirement.

<sup>3</sup> Fulfills Scientific Reasoning course list for options.

<sup>4</sup> Fulfills the General Education Humanities and Fine Arts requirement

<sup>5</sup> Fulfills General Education for Global Learning requirement.

<sup>6</sup> Fulfills the General Education Lifelong Learning requirement.

<sup>7</sup> Free Electives include any courses within the university (check prerequisites and credit hours).

<sup>8</sup> Business/Concentration electives include BUS, ENT, HLC, HRM, SPTM and MGMT courses

<sup>9</sup> Senior Capstone Requirement

[General Education Requirements](#): 30 credit hours

Business Administration Core Requirements: 60 credit hours

Free Elective Requirements: 9 credit hours

Business Elective/Concentration Requirements: 21 credits (Human Resource Management -18 credits)

*Total Credit Hours: 120*

### **Additional Requirements**

- *Degree Audit*: Students must request a degree audit after completing 70 credit hours via their academic advisor or department chair.
- *Graduation Requirements*: Students must earn a minimum of 120 credit hours in the specified curriculum with a cumulative grade point average of 2.0 or better in each course taken.
- *Withdrawals/Repeats*: Withdrawals and transferred courses do not count as repeats. Students may withdraw from and repeat a total of 15 credits throughout their entire degree, respectively.

For any questions or concerns, please contact your academic advisor or department dean.